STABLE SHADOW PROGRAM

HQDA DCS, G-2

Stable Shadow Program

The purpose of the “Stable Shadow” program is to identify qualified civilians, contractors and former military personnel to hire and deploy as temporary DA civilians, In Lieu of (ILO) military personnel, to resource critical MI shortages in CENTCOM’s, AFRICOM’s and HOA’s area of responsibility (AOR).

Requests for Support

Requirements for Employing Stable Shadow Personnel

Unit's name, JMD/MTOE data (paragraph and line number), position title, MOS, rank or grade requested, security clearance required, desired tour length, available details about the position's requirements (especially if Certain schools/courses are required, etc.).

Submit request through memorandum or SIPR e-mail to the DA G-2/DAMI-OP.

DA G-2/DAMI-OP reviews and approves the unit's request. DA G-2 SMEs then review resumes from the Civilian Personnel Activities Center (CPAC) to identify qualified candidates for the requested positions. Once the candidates are identified, DA G-2 and CPAC coordinate individual hiring.

If the requesting unit has a particular candidate in mind, please notify the DA G-2/DAMI-OP with the candidate's name, contact information, and whether they are interested in a 6 or 12 month deployment.

The "Stable Shadow" hiring process generally takes 30-75 days depending on individual processing (HR paperwork, security clearance, physical exam, passport, drug test and CRC scheduling, etc).

Program Contact

The Employment website is located on the NIPR network at :
http://cpolwapp.belvoir.army.mil/cc-gwot/

DA G-2/DAMI-OP/ZXM POCs

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